





PRIVATE ORGANIZATIONS ESPOUSE THE NEED FOR TRANSFORMATION



MANY LACK THE MATURITY
ON HOW TO PLAN RIGHT
AND START RIGHT



SEVERAL BUSINESSES SAY THAT THEY WANT TO MANAGE CHANGE BETTER



THEY DO NOT KNOW HOW TO, NOR DO THEY WANT TO PAY FOR IT



THE SECOND PART OF THE QUOTE, "JACK OF ALL TRADES BUT MASTER OF NONE..."



"...BETTER THAN BEING A
MASTER OF ONE." LEADERS
SEEK EXPERTS WITH BROAD
SKILLS RATHER THAN DEEP.



METRICS ARE ESSENTIAL TO SHOW THE SHIFT, ALBEIT LEANING POSITIVE OR NEGATIVE



MANY ORGANIZATIONS DO
NOT HAVE THE IN-HOUSE
CAPABILITY TO CREATE OR
TRACK THE RIGHT ONES



TRANSFORMATIONS FAIL FOR MANY REASONS, MOSTLY DUE TO A LACK OF CENTRALIZED MANAGEMENT



A TRANSFORMATION
MANAGEMENT OFFICE CAN
SYSTEMATICALLY FLIP THE
ODDS IN FAVOR OF SUCCESS